

**Immigration Officer Open Recruitment Exercise 2017**  
**Preliminary Interview Assessment Form**

Name: \_\_\_\_\_  
Candidate No: \_\_\_\_\_

Date/Time: \_\_\_\_\_  
Batch/Tag No.: \_\_\_\_\_

**Syndicate Discussion**

		Assessment	
1.	Analytical Power	A	Catches the theme of the topic & can go straight to roots of questions. Has well organised ideas
		B	Has general knowledge of the topic
		C	Weak in comprehension
2.			
3.			
4.			
5.			
		*Overall Grading :	

**Impromptu Talk**

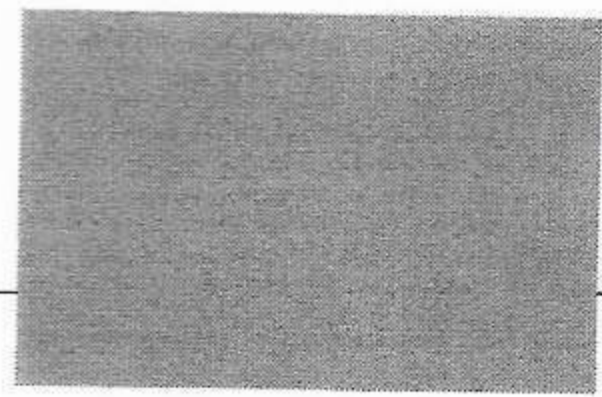
		Assessment	
1.	Confidence	A	Has confidence & assertiveness & possesses poise & assured turnout
		B	Can deliver his/her talk with ease
		C	Is nervous or carefree
2.			
3.			
		*Overall Grading :	



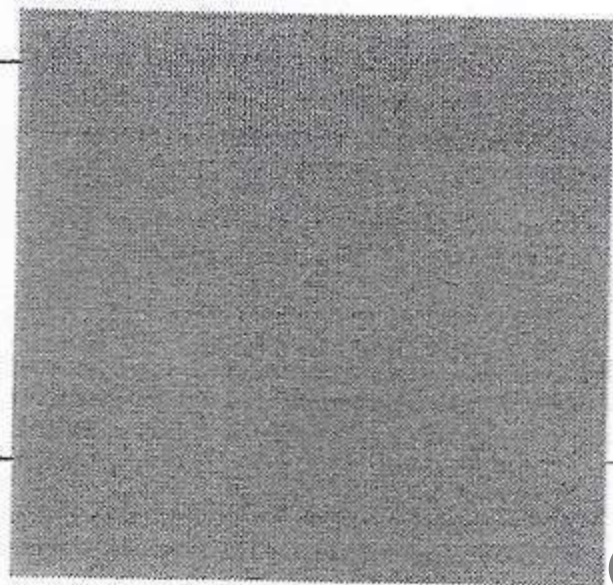
Overall Assessment

Syndicate Discussion	Impromptu Talk	*Overall Assessment	Remarks

- \*A : Outstanding
- B : Acceptable
- C : Unacceptable



Member



Chairperson



Member

Visit CSRADAR to obtain the full report  
<https://csradar.com/useful-info/interview-form?ref=pdf>



~~RESTRICTED~~

Immigration Department  
Immigration Officer Open Recruitment Exercise 2017  
Final Interview Board

Assessment Form

Mr: \_\_\_\_\_ Date & Time of Interview: \_\_\_\_\_

Candidate No.: \_\_\_\_\_

Academic Qualification:

- PhD / Master / Bachelor / Final Year
- Associate Degree / Higher Diploma / Diploma
- Matriculation / HKDSEE
- Others \_\_\_\_\_

Part A: Assessment

Aspects of Assessment		Score							U*
		10	9	8	7	6	5	4	
1	Appearance and Poise					✓			
2									
3									
4									
5									
6									
7									
8									
9									
10									

\*U: Unclassified

Total Score:

Points

~~RESTRICTED~~



**Part B: Remarks**

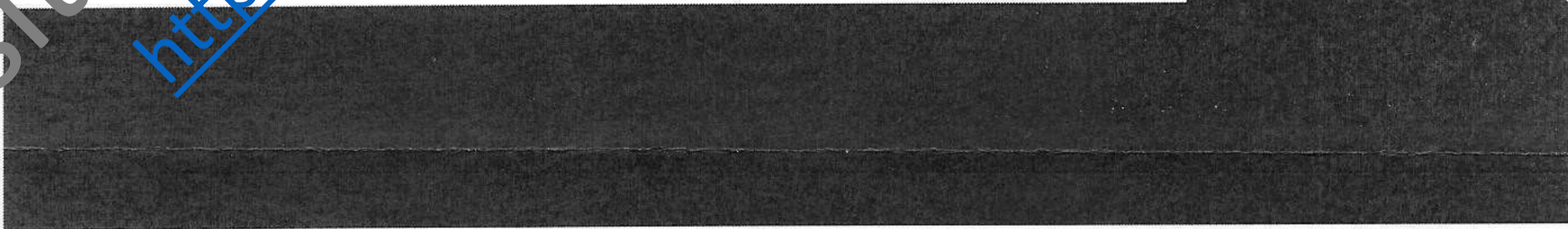
- Could not display keen interest in discipline work
- 
- 

**Part C: Recommendation**

This candidate is Recommended / Not Recommended \* for consideration of appointment as Immigration Officer.



Chairperson



Member

Member

Secretary

Date : \_\_\_\_\_

\* Delete if not applicable

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**Year-round Immigration Assistant Open Recruitment Exercise**  
**Syndicate Discussion Assessment Form**

Name: [Redacted] Date: [Redacted] Oct 2019

Candidate No.: [Redacted] Batch/Tag No.: [Redacted]

		Assessment	
1.	Analytical Power	A	Catches the theme of the topic & can go straight to roots of questions. Has well organised ideas
		(B)	Has general knowledge of the topic
		C	Weak in comprehension
2.			
3.			
4.			
5.			
		*Overall Grading:	A    (B)    C

Remarks: \_\_\_\_\_  
\_\_\_\_\_

\*A: Outstanding  
B: Acceptable  
C: Unacceptable

[Redacted] ( [Redacted] )  
Member

[Redacted] ( [Redacted] )  
Chairperson

[Redacted] ( [Redacted] )  
Member

**Year-round Immigration Assistant Open Recruitment Exercise**  
**Final Interview Board Assessment Form**

Mr: \_\_\_\_\_ Date & Time of Interview: \_\_\_\_\_

Candidate No.: \_\_\_\_\_

Academic Qualifications:

<input checked="" type="checkbox"/>	PhD / Master / Bachelor / Final Year
<input type="checkbox"/>	Associate Degree / Higher Diploma / Diploma
<input type="checkbox"/>	HKALE
<input type="checkbox"/>	HKDSEE
<input type="checkbox"/>	HKCEE
<input type="checkbox"/>	Others: _____

**Part A: Assessment**

Aspects of assessment / Score	Suitable (points scored)					Unclassified
	10	9	8	7	6	
1 <b>Ability to Manage Changes</b> Adaptability, performance under pressure, ability to work independently					✓	
2						
3						
4						
5						
6						
7						
8						
9						
10						

Total score: \_\_\_\_\_ points

Note: (a) A candidate must secure a total score of not less than 60 points for consideration of appointment.

(b) No appointment will be offered to a candidate if he/she is graded "Unclassified" in any of the 10 aspects of assessment.

**Part B: Remarks**

- Did not project an image of professionalism.
- 
- 

**Part C: Recommendation**

Recommended for consideration of appointment

Not recommended for consideration of appointment

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