

**RESTRICTED (STAFF)**  
**Land Executive Recruitment Exercise**  
**Interview Assessment Form**

Candidate Name: \_\_\_\_\_

Candidate No.: \_\_\_\_\_

Date & Time of Interview: \_\_\_\_\_

Total Score: \_\_\_\_\_

68 /100

Aspects of Assessment	Marks Attained	Marking Scale	Rating and Scale Guide
<b>1. Analysis &amp; Judgement</b> <i>(Power of analysis, judgement and political acumen)</i> [Full mark : 25 Minimum acceptable score : 15]	17	21-25	High intellectual ability, clear thinking and able to analyze complex matters; demonstrates excellent judgement and is highly constructive in thoughts
		15-20	Average overall intelligence; reasonable grasp of essentials, fair judgement but could be more analytical
		0-14	Slow in response; superficial and muddled in thinking; shows poor judgement and negative thoughts
2.	18	21-25	
		15-20	
		0-14	
3.	6	9-10	
		6-8	
		0-5	
		0-5	
4.	7	9-10	
		6-8	
		0-5	
		0-5	
5.	7	9-10	
		6-8	
		0-5	

**RESTRICTED (STAFF)**

Aspects of Assessment	Marks Attained	Marking Scale	Rating and Scale Guide
6.	3	5 3-4 0-2	
7.	2	4-5 1-3 0	
8.	8	0-10	
<b>Total Score</b> [Full mark : 100]	68		

**Additional Remarks :**

M \_\_\_\_\_ was confident. He showed

**Recommendations :**

Suitable for appointment

Unsuitable for appointment

\_\_\_\_\_  
Member/Secretary

Date : \_\_\_\_\_ March 2018

**Remarks**

The full mark and minimum acceptable score (if any) for each Aspect of Assessment are indicated in the table above. The full mark of the assessment is 100. Only candidates who get the minimum acceptable score or above for Aspect of Assessment Nos. 1 to 6 and a total score of 60 or above are considered suitable for appointment.

**RESTRICTED (STAFF)**  
**Candidate Assessment Form**  
**Recruitment of Land Inspector II**

Name of Candidate : \_\_\_\_\_

Candidate No. : \_\_\_\_\_

Date of Interview : November 2017

Aspects of Assessment	Marks Accorded	Marking Scale	Rating and Scale Guide
1. <b>Job Knowledge</b> [Full mark : 30 passing mark : 15]		24 - 30 15 - 23 0 - 14	Highly knowledgeable of Land Inspector work Shows sufficient awareness of Land Inspector work Lacks job knowledge
2.			
3.			
4.			
5.			
6.			
<b>Total Marks:</b>			

**Recommendation/Remarks:**

Ms. \_\_\_\_\_ was sincere. She

- Suitable for appointment  
 Unsuitable for appointment

Date : November 2017

**Notes**

- The full marks and passing marks for each Aspect of Assessment are listed above. The maximum total marks are 100. Only candidates who get at least the passing mark for each Aspect of Assessment (excluding Basic Law) and at least 60 marks in total are considered suitable for appointment.
- Where candidates score identical total marks, priority will be accorded to those who score higher marks in the Aspects of Assessments of relative importance with 1 (Job Knowledge) being the most important and 6 (Manner and Bearing) being the least important.