

(最後更新: 2024年2月)

# 政務主任 (AO) 面試攻略

1<sup>st</sup> Edition - Mar 2020  
2<sup>nd</sup> Edition - Jan 2021  
3<sup>rd</sup> Edition - Feb 2022  
4<sup>th</sup> Edition - Feb 2023  
5<sup>th</sup> Edition - Feb 2024

# 政務主任 – 遴選程序

- 一般資料
- 1. 有別於大部分學位職系，政務主任設有兩輪面試：



# 政務主任 – 面試流程 (第一輪)

- 面試流程 – 初步面試 (Preliminary Interview)
  1. 面試開始前，考生會獲發一條問題作個人演講 (Impromptu Talk)
  2. 考生有五分鐘時間準備，有紙筆提供，演講長三分鐘 (英文)
  3. 完成個人演講後，考官會就演講內容作追問 (英文)
    - 例如題目為“Agricultural Policy in Hong Kong”，考官可追問:
      - Should the government turn farmland into residential use instead?
  4. 兩至三輪問答 (包括本港、內地及國際之其他議題) (英文及廣東話)

# 政務主任 – 面試流程 (第二輪)

- 面試流程 – 小組討論 (Group Interview) (形式一)
  1. 小組討論以會議形式進行，五至六人一組，共有六輪針對不同議題的討論
  2. 每輪討論中考生會擔任不同角色，如會議主席、支持議題的與會者、反對議題的與會者及其他政府部門/與會者 (如區議會、公營機構代表等)
  3. 討論開始前，考生會得悉其角色，並獲發與議題有關的資料及其代表部門的立場
  4. 每輪討論約二十分鐘，約四輪為英文，兩輪為廣東話

# 政務主任 – 面試流程 (第二輪)

- 面試流程 – 小組討論 (Group Interview) (形式二)
  1. 除上述會議形式外，於疫情期間小組討論的形式曾作修改，詳情如下
  2. 每組依然有五至六名考生，但只設一輪而非六輪討論
  3. 考生會獲發參考文件，同組考生需要於限時內 (約三十分鐘) 進行討論、得出結論並於完結時向考官作出匯報 (約十分鐘)
  4. 舉例而言，如議題為「長者醫療券」，考生可被要求討論：
    - (a) 政府應否將醫療券資格下調至60歲或以上人士; 及
    - (b) 如何鼓勵長者善用醫療券作預防疾病用途
  5. 討論及匯報均以英語進行

(\*疫情後小組討論可採用形式一/二或其他做法，考生應留意面試電郵中的指示)

# 政務主任 – 面試流程 (第二輪)

- 面試流程 – 最後面試 (Final Interview)
  1. Final Interview 為個別面試，約五名考官對一名考生，一般於 Group Interview 同日進行
  2. 面試約六十分鐘
  3. 考官會就不同議題作提問，考生須即時回答，並會作追問
  4. 考官亦有機會就考生背景作提問，如學歷、工作、海外及內地交流經驗等



# 模擬面試題目 (Preliminary Interview - Impromptu Speech)

# 政務主任 – 模擬面試題目

- Preliminary Interview – 個人演講題目
  1. Chinese history as an independent subject
  2. Mother tongue education
  3. Guangdong-Hong Kong-Macau Greater Bay Area
  4. Youth suicides in Hong Kong
  5. Hong Kong aging population
  6. The gig economy
  7. Hong Kong and One Belt One Road



# 政務主任 – 模擬面試題目

- Preliminary Interview – 個人演講題目

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# 政務主任 – 模擬面試題目

- Preliminary Interview – 個人演講題目

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# 政務主任 – 模擬面試題目

- Preliminary Interview – 個人演講題目

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# 政務主任 – 模擬面試題目

- Preliminary Interview – 個人演講題目

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# 政務主任 – 模擬面試題目

- Preliminary Interview – 個人演講題目

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# 政務主任 – 模擬面試題目

- Preliminary Interview – 個人演講題目

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# 政務主任 – 模擬面試題目

- Preliminary Interview – 個人演講題目

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# 政務主任 – 模擬面試題目

- Preliminary Interview – 個人演講題目

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# 政務主任 – 模擬面試題目

- Preliminary Interview – 個人演講題目

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# 政務主任 – 模擬面試題目

- Preliminary Interview – 個人演講題目

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# 政務主任 – 模擬面試題目

- Preliminary Interview – 個人演講題目

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# 政務主任 – 模擬面試題目

- Preliminary Interview – 個人演講題目

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# 模擬面試題目 (Preliminary / Final Interview)

# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題
  1. How would you describe the Trump administration?
  2. How would you comment on the attitude of Trump administration towards North Korea? Is US-North Korea relationship likely to be improved in the future?
  3. What do you know about the economic conflict between US and China?
    - (Follow-up) How would it affect Hong Kong?

# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題
- 4. How can we tackle the urban decay problem in Hong Kong?
  - (Follow-up) Comment on the current urban renewal policy
  - (Follow-up) How can we gain support from the local community on redevelopment projects?
  - (Follow-up) Should we provide public housing to those affected by redevelopment projects?
  - (Follow-up) What about historical buildings? How to balance between conservation and private property right?

# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題
- 57. 針對罕見病患者，藥廠不時提供較少副作用或療效更佳的新藥，但這些藥物昂貴，未必包括於「藥物名冊」之中，你是否贊成政府向患者提供資助?
  - (考生指可透過關愛基金等向低收入人士提供資助) 但有些藥物每劑收費數千元，會否對政府構成很大負擔?
  - 罕見病患者只佔極少數，政府資源有限，如果要二擇其一，將資源投放在推廣基層醫療更為合理?
  - 你的做法會否將少數人的利益置於多數人之上?

# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 政務主任 – 模擬面試題目

- Preliminary / Final Interview – 個別面試問題

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# 模擬面試題目 (Group Discussion)

# 政務主任 – 模擬面試題目

- 小組討論 (Group Discussion) – 討論議題
  1. Should government impose tax on luxury goods?  
[For - CEDB: Broaden tax base]  
[Against - Tourism board: Affect tourism]
  2. Should government exempt the tax on hard liquor?  
[For - CEDB: Boost economy]  
[Against - Health Department: Pressure on healthcare system]

# 政務主任 – 模擬面試題目

- 小組討論 (Group Discussion) – 討論議題

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# 政務主任 – 模擬面試題目

- 小組討論 (Group Discussion) – 討論議題

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# 政務主任 – 模擬面試題目

- 小組討論 (Group Discussion) – 討論議題

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# 政務主任 – 模擬面試題目

- 小組討論 (Group Discussion) – 討論議題

12. In your role as a member of the project office in the Labour and Welfare Bureau, you are tasked with overseeing the development of a new Community Centre for Mental Wellness in a public estate. Similar projects in the past have faced strong opposition from local residents.

Please develop a comprehensive strategy to effectively engage with residents and gain their support for the project.

# 面試準備心得



# 面試準備心得

1. 務必穿著全套西裝

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# 面試準備心得

6. 如小組討論後結束需要作匯報，應留意時間限制，預留時間討論匯報內容及分工安排，考生如有信心，可多引導他人討論，以推進討論進度

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# 面試準備心得 (由過往考生提供)

9. 「 Be confident. Don't be afraid of follow up questions. Should be prepared for current news and international affairs. 」
10. 「盡量溫習時事，但範圍太闊非常難準備，建議各項議題都最好知少少，Chair會不停追問，尤其想知是否可行，如何實行」

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# 面試準備心得 (由過往考生提供)

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# 公務員面試時事及部門政策搜尋器

公務員面試經常問及時事資訊及部門政策，但新聞資訊極多，令準備面試困難重重。

因此，**CSRADAR** 開發時事及部門政策搜尋器，專為準備公務員面試設計，挑選較大機會於面試問及的時事資訊，按部門和政策範疇分類並提供內容概要，讓你快速掌握重點政策。

歡迎瀏覽以下網址試用，升級至完整版本更可瀏覽 **2017** 年至今超過 **6,000** 則時事及政策資訊。

<https://csradar.com/useful-info/current-affairs-database>

# 面試攻略更新服務

如閣下有加購「面試攻略 18 個月更新服務」，當面試攻略更新時 (包括加入新面試問題/心得/政策資料)，我們會將最新版本經電郵發送給閣下，請將我們的電郵地址加入聯絡人名單，以免相關電郵被錯誤過濾，我們亦會同時於 **Telegram Channel** (<https://t.me/csradar>) 發出通知。

另外，閣下如有任何問題或查詢，或須加購更新服務，歡迎以下述電郵聯絡我們，我們會五日內回覆，祝閣下投考成功。

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